

DOES YOUR ORGANIZATION HAVE EQUITY AND INCLUSION GOALS?

Success requires a plan.

JOIN THE EAST KING COUNTY COMPETENCY BUILDING EFFORT

We have the will and desire, but do we have the skills needed to effectively create the welcoming and inclusive communities we envision?

Eastside For All and the Welcoming Institute invite you to explore this question through participation in a powerful tool called the Intercultural Development Inventory (IDI) ®.

Why the IDI?

ACTIONABLE

Detailed group and subgroup reports provide a comprehensive picture of competence which can be used to establish immediate goals, identify training needs, and effectively develop solutions.

DEVELOPMENTAL

It frames intercultural competency as a progression of developmental tasks, focusing on growth and development rather than judgment and resistance.

CULTURALLY VALID

Items selected for the IDI were generated by a large group of culturally diverse individuals, not the researchers. All language versions were back translated to ensure linguistic and conceptual equivalence.

PREDICTIVE

Recent studies show that higher levels of cultural competence, as measured by the IDI, are strongly predictive of the successful achievement of goals related to diversity and inclusion.

EastsideIDI.com

