Design

1. If you woke up tomorrow and your hopes for racial equity had been realized, what things would be different? How would you know that your hopes had been realized?

2. If you woke up tomorrow and your hopes for racial equity had been realized, what is the first thing you might notice yourself doing, thinking, or feeling?

Destiny

1. On a scale of 1 (lowest) to 10 (highest), how do you rank racial equity within your community?

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2. Think about your answer, what positive thing(s) allowed you to rank your value so high on the scale? (Even with a relatively low evaluation, there are some positive things that exist, what are those things?)

3. On a scale of 1 (lowest) to 10 (highest), where would you like your community to be on the scale?

4. What is something that your community is already doing AND could do more of to move up the scale?

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5. What is one small new thing that your community could do to move up half a point? Brainstorm some possibilities and then make a list of things that are possible for the community to do with the resources currently available.

6. As a group, narrow this list from things your community *could* do to things your community *should* do in the near future.

7. Now, as a group, choose one of these things your community should do, and begin breaking that item down into action steps (as time permits). Use this item as an example. The group can choose to move forward and take action on this item in the future or choose another item from the list.

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