

HOW WE HEAL: A COMMUNITY FORUM MAY 22, 2021

IN OUR COMMUNITY
WHATEVER AFFECTS
ONE AFFECTS ALL



WE HOLD THESE TRUTHS TO BE SELF-EVIDENT THAT ALL MEN ARE CREATED EQUAL THAT THEY ARE ENDOWED BY THEIR CREATOR WITH CERTAIN UNALIENABLE RIGHTS THAT AMONG THESE ARE LIFE LIBERTY AND

Artwork by Matthew Echohawk-Hayashi

Learn More: [King County Coalition Against Hate and Bias](#)



Thank you!

King County Coalition Against Hate and Bias



UNITED INDIANS
OF ALL TRIBES FOUNDATION



BRIDGING CULTURES
COMMUNITIES & GENERATIONS



SCIDpda



EASTSIDE
FOR ALL



Muslim Community & Neighborhood Association

COVID-19 Community
Response Fund Alliance

Additional East King County Partners Leading Local Efforts



Indian-American
Community Services



Immigrant Women's
Community Center



4 Tomorrow

Thank you to the Eastside Legal Assistance Program and Youth Eastside Services for the event support today and your critical services that help our impacted community members.





East King County Effort Made Possible By . . .

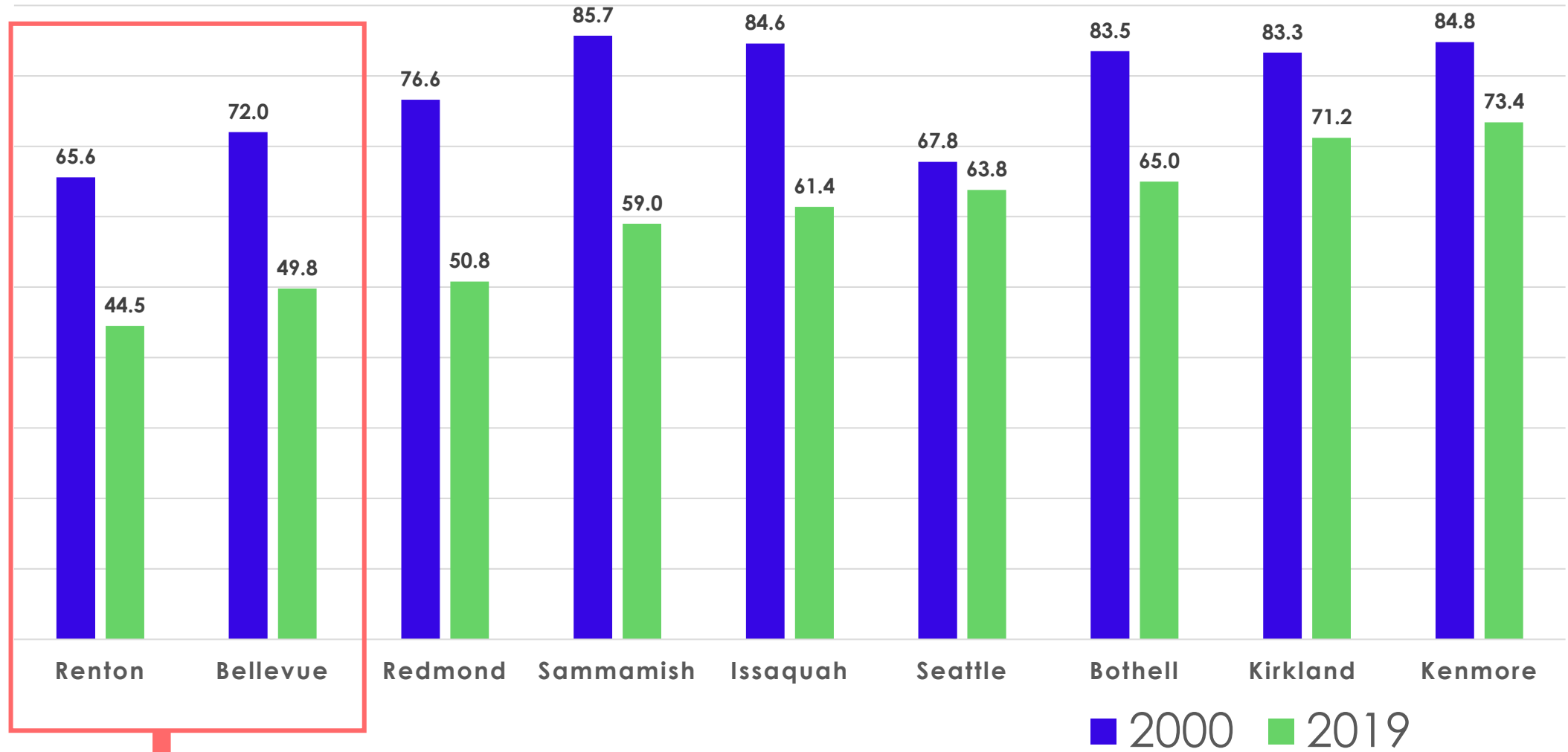
- ▶ **KING COUNTY Office of Equity and Social Justice**
Thank you, Chris Bhang and Sung Cho!
- ▶ **A generous gift from *David and Cathy Habib***



Thank you!

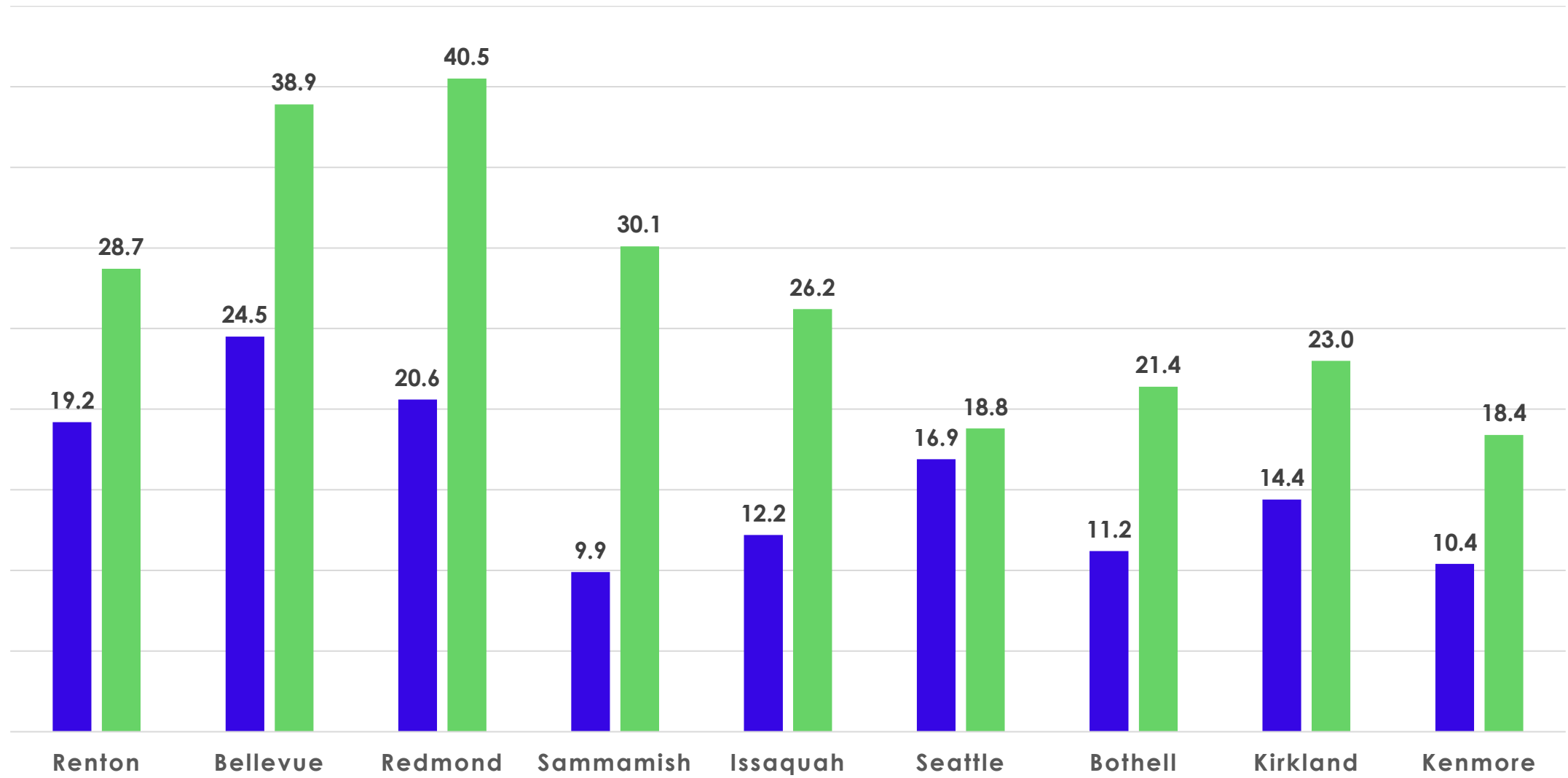


Percent of the Population Who Identify as White (Alone)



↪ **“Majority Minority” Cities**

Percent of the Population Born Outside the U.S.



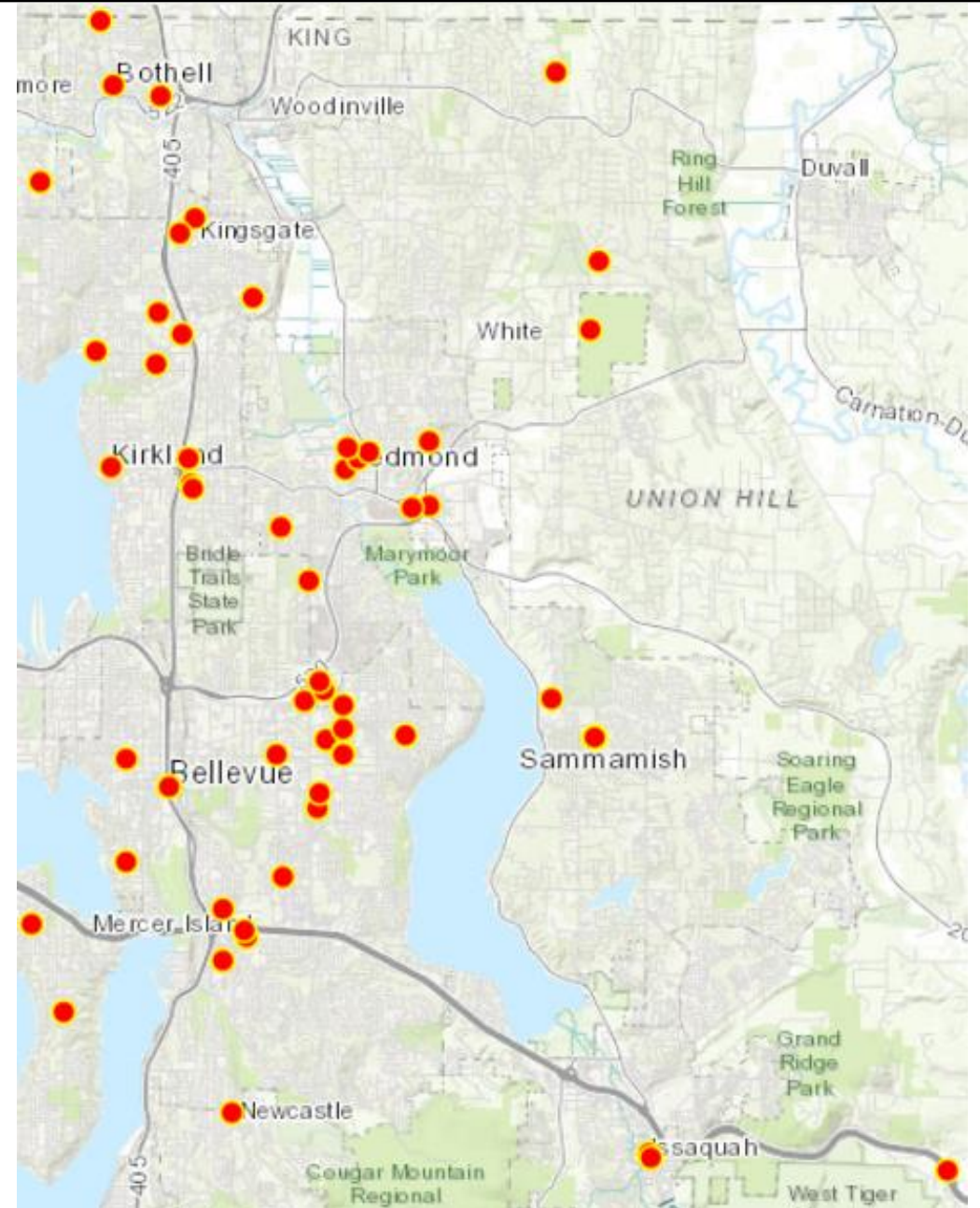
■ 2000 ■ 2019

American Community Survey, 2019

East King County

Incident Response Data

January, 2021 – May, 2021



Eastside Based Partners

Outreach effort launched in January, 2021



East King County Incidents of Hate and Bias

Eastside based partners report **53** hate and bias related incidents shared by community members, gathered between January and May of this year.

CISC (Chinese Information and Service Center) reported **17** incidents that took place in East King County.

| Bellevue | Redmond | Kirkland | Issaquah | Sammamish | Mercer Island |
|----------|---------|----------|----------|-----------|---------------|
| 7 | 2 | 1 | 5 | 1 | 1 |

United Indians of All Tribes reported **8** East King County incidents.

Total East King County *incidents gathered from April, 2020 – May, 2021: 78

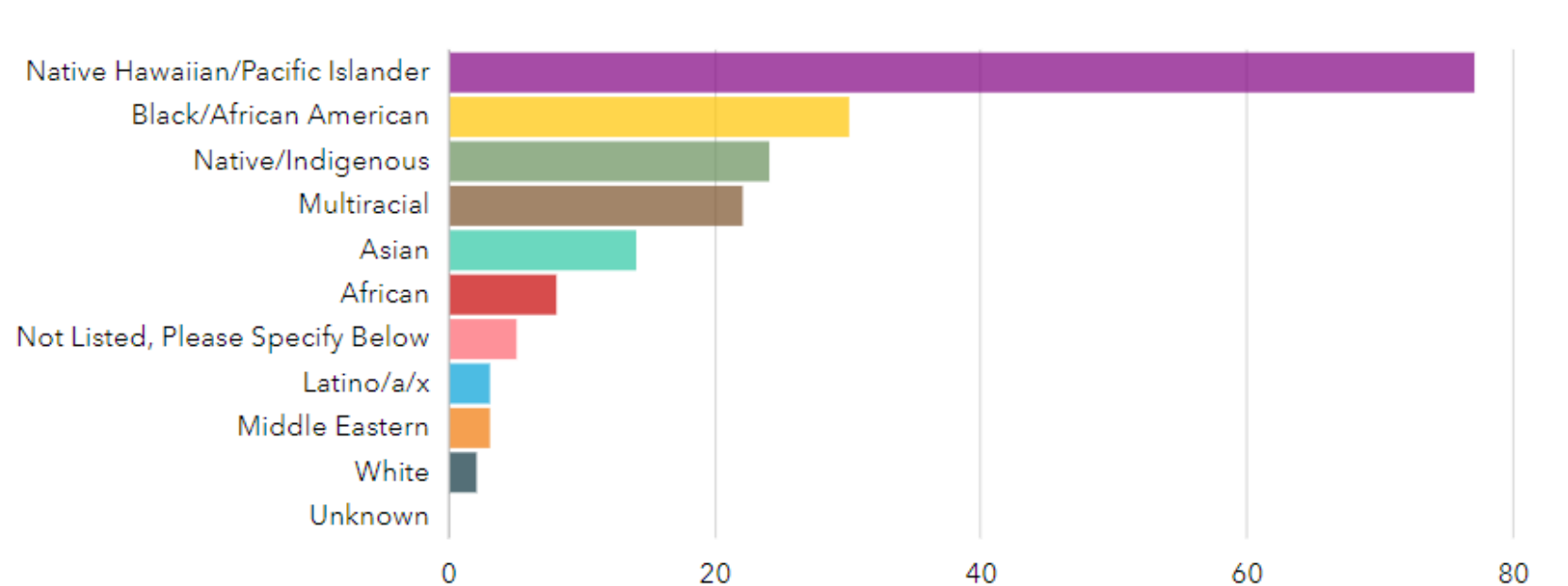
*where location was specified

The majority of incidents reported via this survey tool took place in 2020 with 2021 reports coming in more steadily as awareness increases and outreach efforts strengthen.

Race/Ethnicity of Respondents via East King County Based Outreach



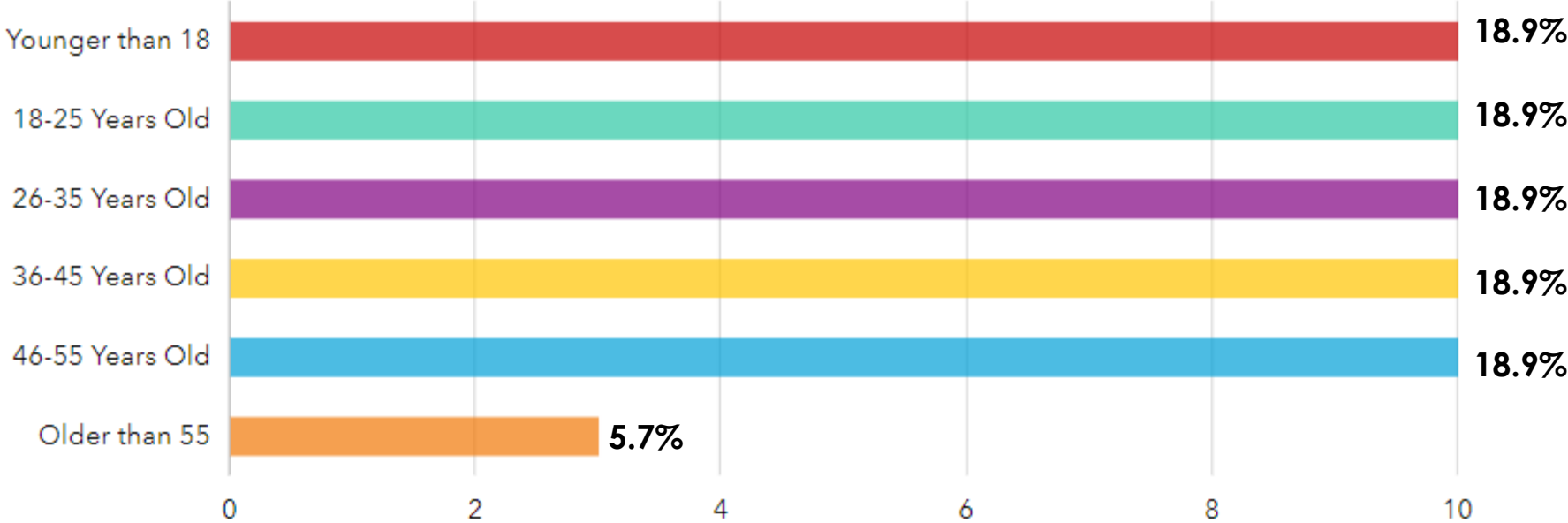
Race/Ethnicity of Respondents: United Indians of All Tribes (King County)



CISC reports that 88% of their King County respondents are Asian with Chinese being the majority of the AAPI respondents (87%).

Age of Respondent

East King County
Eastside Based Partners



Their words, their experiences . . .

My sister-in-law had a horrifying experience at a gas station in Redmond. When she tried to prepay with cash, the cashier refused to take her money. She asked why and he yelled, "I don't need your money or business!"

He continued yelling, "Get out of here now!" She felt shaken and left without gas. (...)

She felt that her hijab and the color of her skin are what motivated this man to threaten her.

This incident took place at a grocery store in Bellevue when two people approached the bakery to be served. They were ignored and commented to each other that the worker didn't want to help them. When she overheard this ...

(The worker) said, "Get out of here you f***ing Mexicans."
When (my friend) was talking to the manager, (the worker) came up to him and said, "Get him out of here - these f***ing dirty Mexicans - or I will slap the sh** out of him."

The manager asked her to get away. The customers filed a report but there was no follow up and nothing was ever known beyond that. Victim talked to an attorney.

A Black teen was riding a bike at a high school in Kirkland. People driving past him threw a rock at him. His parent felt scared to call the police after the incident and felt **helpless**.

When shopping at the Kirkland Fred Meyer's clothing department, the store employee harassed a Black female customer. She was asked multiple times if she needed help, followed to every aisle, and asked what she was doing. The woman told the employee that she was making her very uncomfortable, but the employee continued to watch her from a few feet away. When reported, the department manager said the employee has done this before with other customers of color and they would talk to her again.

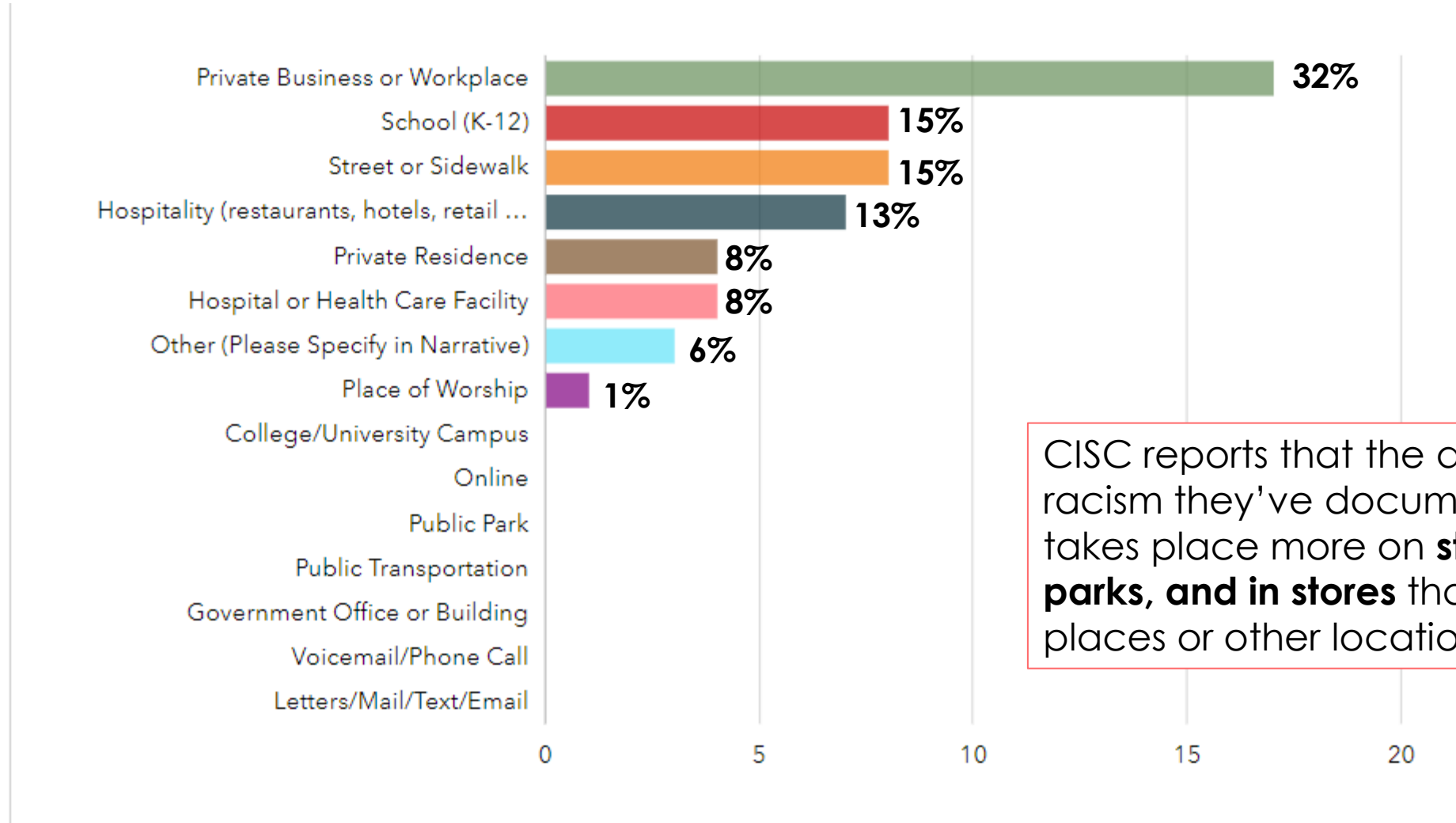
This incident took place at a school in Issaquah.

“A student runs into me in the hallway. I didn’t think much of it and then he continued doing it each time he saw me at the hallway or locker room. In the locker room he started pushing me and calling me “terrorist,” and then I hit him back.

Instead of the school listening to both sides, they only listened to him and I got in trouble. They gave me in-school suspension for 3 days. I was in a room for 6 hours for 3 days a week. I felt frustrated and ***I felt that I did not belong there.***”

Where are incidents happening?

East King County Eastside Based Partners

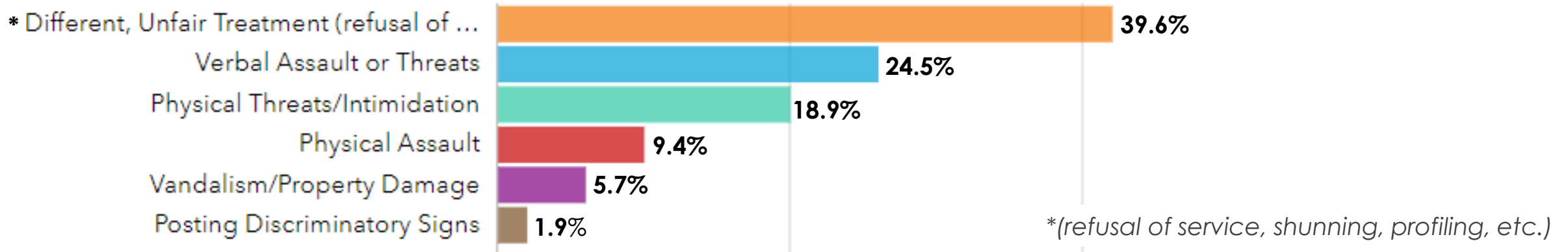


CISC reports that the anti-Asian racism they've documented takes place more on **streets, parks, and in stores** than in work places or other locations.

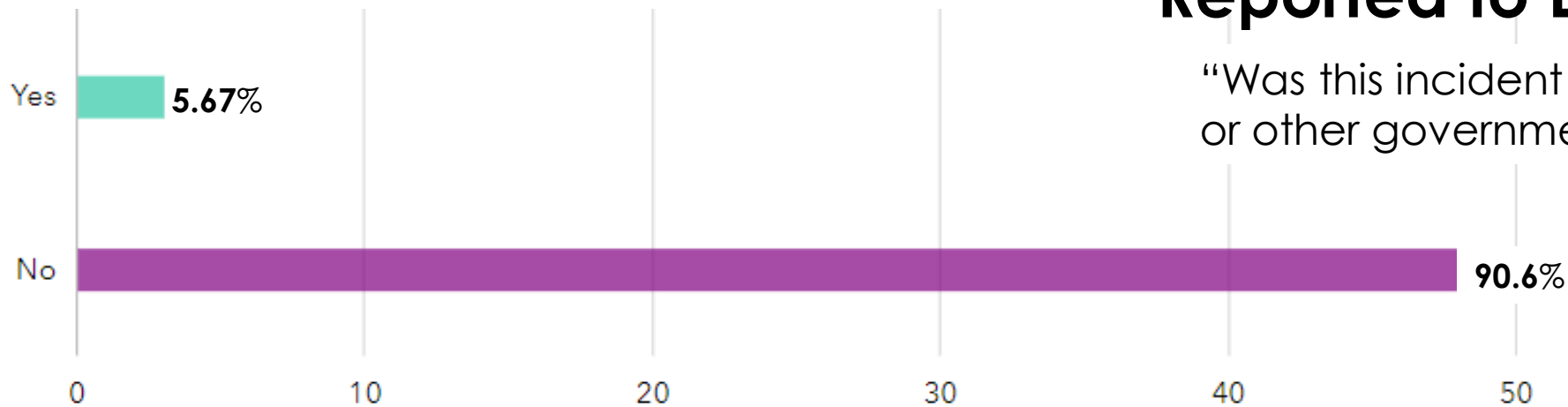
Type of Incident

East King County

Respondents were asked, "What best describes what happened during the incident?"



Reported to Law Enforcement?

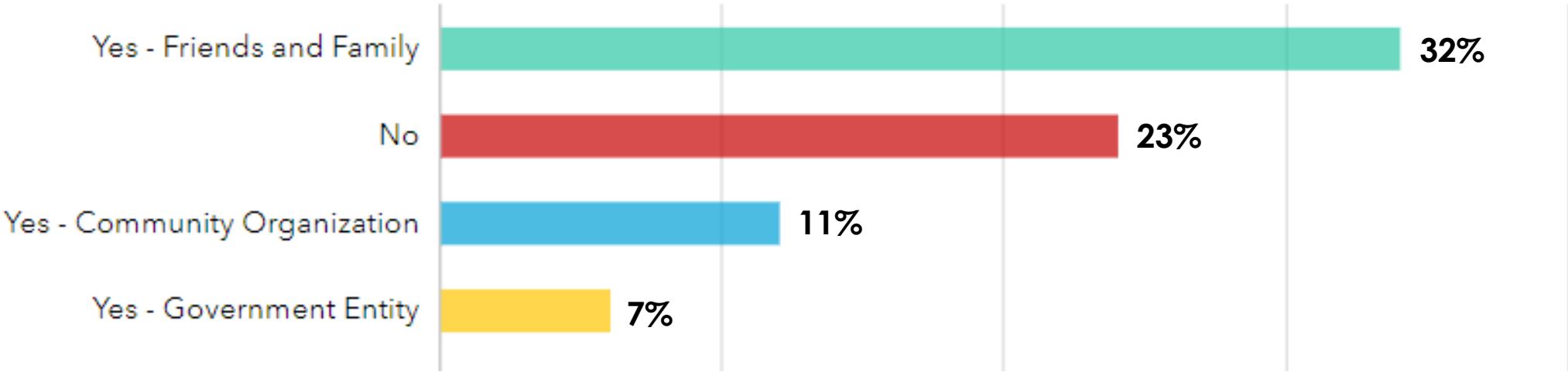


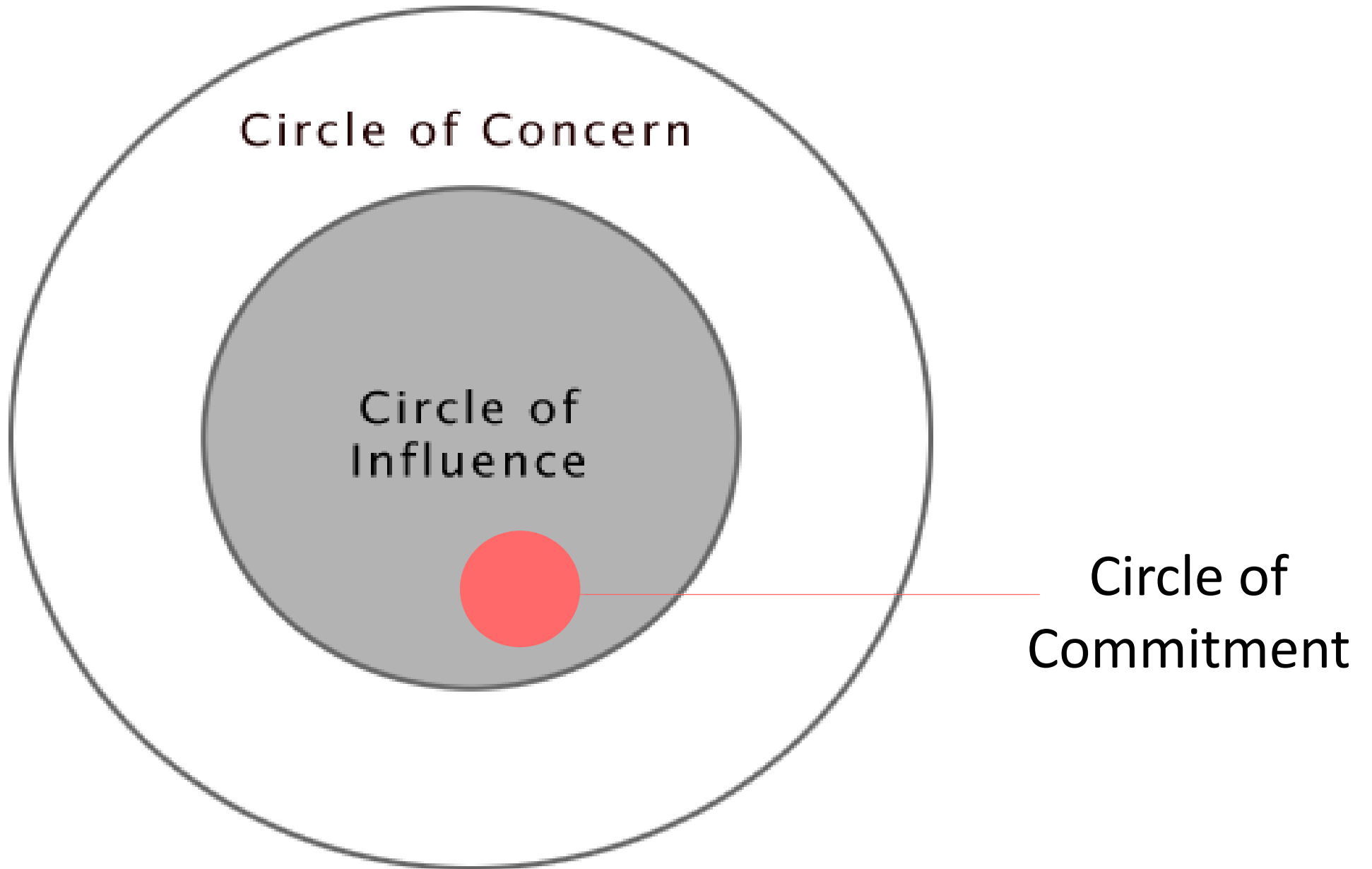
"Was this incident reported to the police or other government agency?"

In 4 out of 53 Eastside incidents (7.6%), the complaint was about the police.
All of King County: 29 out of 476 incidents were about the police (6.1%)

Have you sought support to heal from this experience? If so, where?

East King County
Eastside Based Partners





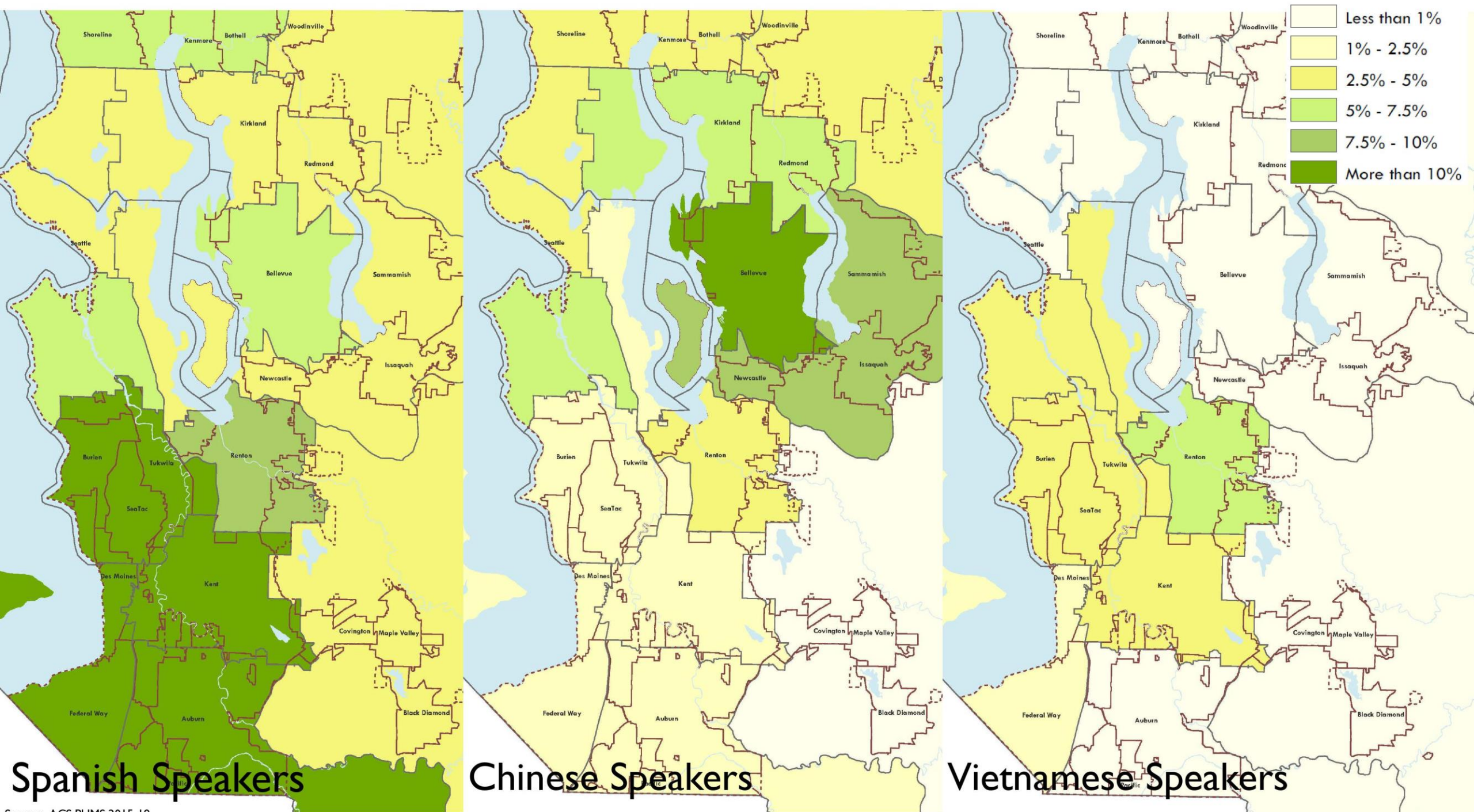
Stephen Covey's model adapted by Stephen Bryant, now retired from LWSD, to include "circle of commitment."

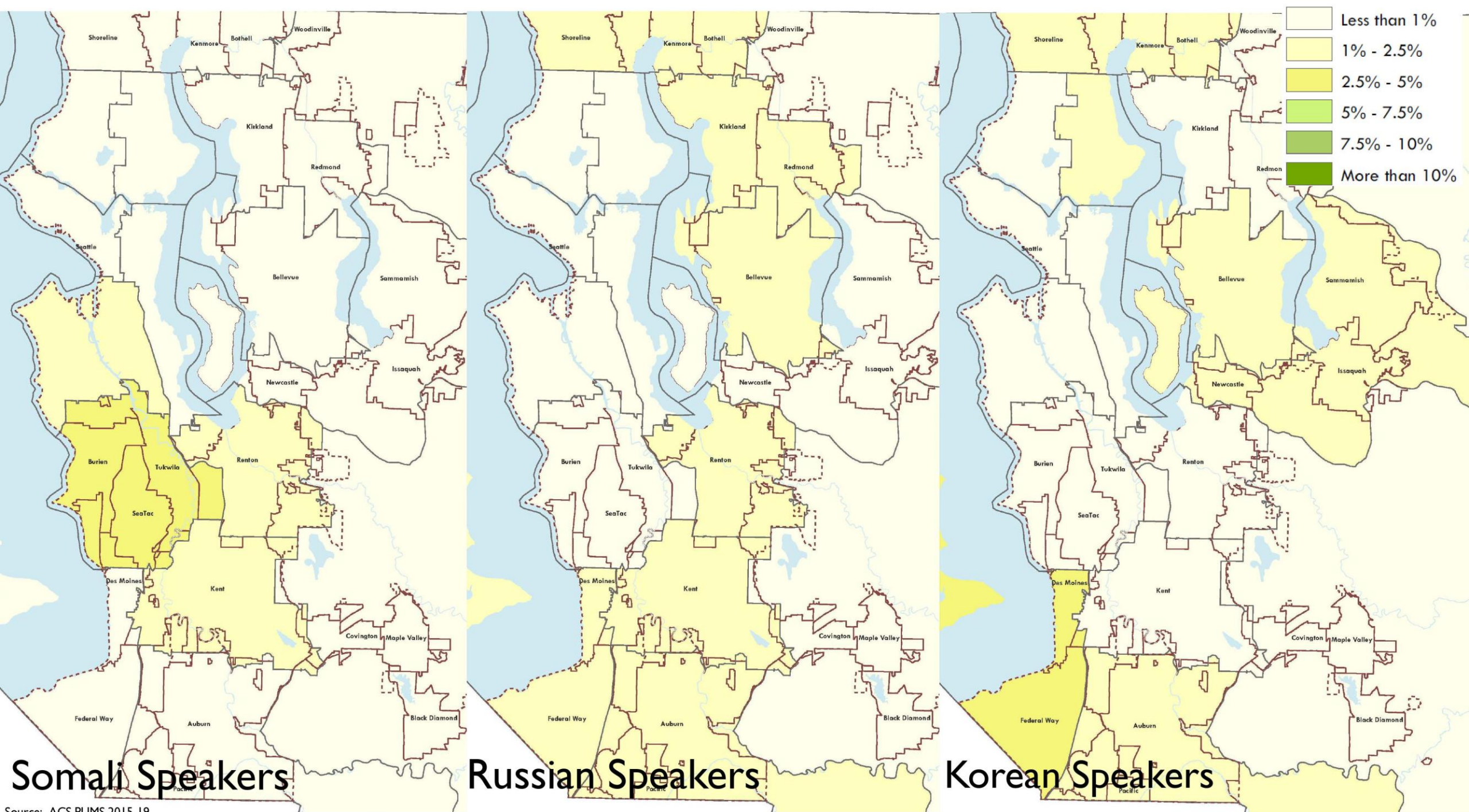
Community Conversation Agreements – “I agree to ...”

1. Acknowledge that dynamics related to power and privilege are present, whether we are actively addressing them or not.
2. Own my intentions and my impacts: I assume everyone is doing the best they can, AND we must honor each other by taking responsibility for the impacts of our words and behaviors.
3. Share speaking time and try to speak after others who have not spoken.
4. Challenge with care: Think about how to question the idea or the behavior, not the person or their character.
5. Listen to understand: Encourage and respect different points of view and different ways of communicating.
6. Respect others' privacy by not repeating details of what's shared or people's names; I will look for opportunities share what I learned.



What are the top 6 languages spoken in King County?







EASTSIDE
FOR ALL

For more information about anti-hate efforts in East King County, community building, and advocacy, please contact Eastside For All.

EastsideForAll.org

info@EastsideForAll.org

[Facebook.com/EastsideForAll](https://www.facebook.com/EastsideForAll)

