



## EASTSIDE FOR ALL - BOARD MEMBERS

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With the vision and mission of the organization established along with core activities, Eastside For All requires additional Board members who can provide leadership for our next phase of growth.

### Who are Eastside For All's Board Members?

Eastside For All's Board is composed of a majority of individuals who are people of color, many of whom hold intersectional identities.

*To ensure we have a broad range of perspectives to advance our racial equity and cultural inclusion work, we are especially welcoming new Board members who are **youth** (high school age to 25), **elders** (55+), and **people who have lived experiences of navigating financial inequities, discrimination, and/or other systemic barriers**.*

Board members are committed to racial, economic, and social justice, and agree to uphold [our mission, practices, and our core values](#). They also have a strong familiarity with East King County (preferably currently living, working, or going to school in East King County: Bellevue, Kirkland, Redmond, Issaquah, Sammamish); and board members are willing and able to serve the minimum term of two years.

While not required, Eastside For All welcomes people who can bring one or more of the following experiences to our leadership team:

- Youth leadership, student activism
- Community building and/or organizing
- Housing policy, affordable housing advocacy
- Lobbying, community/political campaigns
- Government experience (employment, boards/commissions)
- BIPOC owned businesses, economic development
- Real estate, development
- Elders/senior needs and advocacy
- Nonprofit management
- Basic meeting facilitation skills/experience

## **What does the Board do?**

The board provides guidance and support to plan for the future, identify priorities, explore resources to sustain and grow the organization, and expand Eastside For All's community by connecting the organization with individuals, groups, and networks.

We support each other as leaders in the community and make space to know each other's skills, gifts, and interests.

Eastside For All is fiscally sponsored by The Alliance for a Just Society. Their board is our executive board and they hold fiduciary responsibility; however, key decisions about the core work, budgeting, and growth strategies are planned and led by Eastside For All's staff and board.

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## **TIME COMMITMENT**

- Monthly board meetings: 90 minutes to two hours. Meetings currently take place on the 4<sup>th</sup> Mondays of the month at 6:30pm at the Together Center in Redmond. A virtual option is provided for members who can't attend in person.
- Approximately 1 hour per month for reviewing materials, participating in email communications, and sharing information with others
- Attend at least 2 Eastside For All events per year
- Ad hoc committee meetings (optional)
- Participation in organization and partner meetings related to Eastside For All's core activities (optional); board members receive invitations based on interests they identify

While greatly appreciated, Eastside For All does not require monetary donations from Board members. Fundraising is not the primary focus of the board, and we do not host large fundraising events. Instead, we encourage relationship-building and invite our community members to invest in the organization in ways that work best for them. All forms of contribution are valued equally.

Eastside For All is committed to eliminating barriers that may get in the way of fully participating on the Board (accessibility needs, transportation, child care, etc.).